



Specialist Suicide Bereavement Counsellor Full Time 37.5 hrs

Salary : £31,000 to £32,000 per annum depending on experience.

This role is for a 3 year period and will be reviewed after 12 months

We are looking for a dynamic, forward thinking and experienced bereavement counsellor to join a new project offering counselling to people bereaved by suicide, across South East London (Bexley, Bromley, Greenwich, Lambeth, Lewisham and Southwark).

This is a joint project with Mind and SLaM and this post is being hosted/recruited by Mind in Bexley.

The successful candidate will have evidence of post qualifying counselling experience in an agency setting. They will have experience of multidisciplinary working and an understanding of the issues presented by bereavement associated with suicide.

Due to the areas covered, an element of remote working will be required. This post will be predominantly remote working for the first year, then subsequently based at Mind in Bexley and Bethlem Hospital.

Essential requirements for the post:

Experience of counselling in a healthcare setting

Experience of working with clients of all ages (qualifications to support working with children will be required)

Experience of working in multidisciplinary teams

Accredited membership with the regulatory bodies is mandatory: BACP / UKCP

Competitive Benefits including

- Company pension scheme
- 27 days holiday plus 8 bank holidays
- Life assurance after a qualifying period
- Further benefits for long service

Aims/ purpose of the service

The purpose of the service is to offer a community resource with open access to all people bereaved by suicide across South East London, providing direct support and signposting to other services, where appropriate, with the aim of reducing the risk of further deaths by suicide in this vulnerable group by means of preventative work.

Aims:

- Help families cope with the practical and emotional ramifications of suicide
- Reduce the risk of suicide and significant mental health problems amongst those recently bereaved by suicide
- Improved wellbeing, resilience, functioning and wellbeing following a suicide
- Reduced social isolation and stronger support networks for those affected
- Ensure people are signposted to other sources of support as appropriate

1. Main Purpose of Job

To provide counselling for clients (of all ages) who have been affected by bereavement associated with suicide.

2. Position in Organisation

This post reports to the Project Manager and Management Team at MiB
The post will work collaboratively with the multi-disciplinary team

3. Scope of Job

Clinical / Technical Responsibility: To provide counselling to bereaved clients within an agreed timeframe/number of sessions

Clinical Governance / Quality: To regularly provide evidence to demonstrate the quality and effectiveness of the service. Recording of patient contact must be timely and accurate

Training and Development: To share knowledge and expertise with the multi-disciplinary team as required

4. Dimensions and limits of Authority

This post will not hold any budgetary responsibility

5. Qualifications (shortlisting criteria)

- Diploma / Degree in Counselling or Psychotherapy
- Accreditation with a recognised regulatory authority (BACP/UKCP)
- Recognised qualification in working with children
- Qualification in bereavement counselling
- Evidence of continuing professional development

6. Experience and Skills (shortlisting criteria)

- Evidence of post qualifying counselling experience
- Evidence of experience working in an agency setting
- Experience of multi-disciplinary working
- An understanding of end of life issues and evidence of working in a similar setting
- Effective verbal and written communication skills
- IT literate

7. Duties and Key Responsibilities

- To provide counselling to clients following the service model (tba) To carry caseload of clients and to manage and prioritise support as advised
- To liaise with the multi-disciplinary teams to achieve the best outcomes for service users
- To maintain good communication and liaison with other departments within the wider teams
- Maintain high standards of care delivery through working within National Minimum Standards of care framework and a Clinical Governance framework
- Take part in clinical supervision in line with service and professional and statutory requirements.
- To ensure that any critical incidents, near misses and complaints are reported appropriately in accordance with the service
- To attend meetings/training where required to include attendance at the Suicide Bereavement Steering Group
- To work closely with staff from South London and Maudsley NHS Foundation Trust (SLaM) and local Mind partners to ensure the delivery

of a joined up and coherent provision for people bereaved by suicide in SE London

- Keep accurate records using the relevant software and contribute to the evaluation of the effectiveness of the service as required, to include ensuring that outcome measures are completed and recorded in a timely and accurate way
- To ensure the timely and accurate recording of activity information
- To update own professional development and inform the service as required
- Work in an outcome-focused way to ensure that people derive real benefit from the service
- In order to facilitate the safe and smooth running of the service, employees are expected to maintain a safe working environment, maintain service user confidentiality, and occasionally take on reasonable additional tasks

8. General

In addition to the specific duties and responsibilities outlined in this job profile, all Mind in Bexley employees should be aware of their specific responsibilities towards the following:

- To adhere to all health and safety and fire regulations and to co-operate with maintaining good standards of health and safety
- To uphold ethical and professional standards and not behave in a manner that is likely to bring Mind in Bexley into disrepute
- Promote and sustain a responsible attitude towards equal opportunities and diversity within the organisation
- Demonstrate a commitment to ongoing registration requirements or any national professional or occupational standards associated with the role
- Demonstrate a commitment to ongoing learning and development and to participate in any training relevant to the role.

All employees are expected to be competent with the use of technology and information systems and understand their duties and responsibilities with regard to the appropriate use of personal data including sensitive personal data. They should familiarise themselves with the Data Protection Policy (2018) and complete any related training requested of them.

The job description is not exhaustive.