



Senior Employment Specialist

The opportunity to change minds. The power to change lives.

For people who need mental health support, getting back into work is a vital step on their recovery journey. The evidence backs this up, but although 90% of people with severe mental illness want to work, only 8% of them are in paid employment. That's why we're looking for a Project Lead and Senior Employment Specialist to join a community mental health team, to champion our mission and help people who need mental health support - your clients - get back into work.

This is an incredibly rewarding role - you'll have the opportunity to transform the lives of your clients, to give them hope, direction and support their recovery journey, whilst guiding, mentoring and coaching the team to do this too. This is also a challenging role, so you'll need to be resilient, empathetic and dedicated. As a people person, you'll build a good rapport with your clients, gaining a real understanding of their key skills, their aspirations and their career goals and finding them opportunities to match. You'll also spend time building productive relationships with employers in order to identify and negotiate job opportunities in the hidden labour market and coach the team to do this too.

We welcome people from a range of backgrounds and with a variety of experience for this role - you don't need any specific qualifications or clinical experience. We'll train you on the Individual Placement & Support (IPS) approach, giving you the tools you need to provide expert support and advice to clients, while also building positive relationships with employers, opening doors and changing perceptions around mental health.

Why Join us?

Together we are looking to create growth and opportunity for individuals with mental health conditions and build a better and all-inclusive working world. We work collaboratively to make a real impact in transforming someone's life. We love what we do and are looking for someone with staff supervision experience and a background of working with people with mental health experience or a similar client group within health, social services or the voluntary sector to join our team.

To apply please complete and return the Mind in Bexley application form on our website

<https://mindinbexley.org.uk/vacancies>

Closing date Friday 16th July at 5pm

Interview date Thurs 22nd July via Zoom – time to be confirmed.